

EMERGING LEADERS

6 KEY SKILLS TO MASTER AS AN EMERGING LEADER



PREFERRED TRAINING
NETWORKS



**YOUR TRUSTED
LEARNING AND
DEVELOPMENT
ADVISOR**

For many emerging leaders, the real stretch is not technical competence but building confidence in the people side of leadership. Most emerging leaders' courses in Australia miss the mark as they cover too much content. Our course is different as it covers the 6 most important gaps emerging leaders will face.

THE 6 GAPS THIS COURSE COVERS:

1 Managing Underperformance

New leaders often avoid poor performance conversations and delay stepping in. When that happens, teams can start to see them as a soft touch and begin to test the boundaries. That is why emerging leaders need to build this skill quickly and use it with confidence.

2 Delegation

Many emerging leaders still think like individual contributors, so they hold onto tasks too long or micromanage. Leadership means letting go and learning to delegate well. It is a powerful skill many struggle to develop early.

3 Project Management & Prioritising Competing Demands

Emerging leaders are pulled in multiple directions and struggle to balance operational work, people issues and strategic priorities. They tend to focus on their strengths, instead you need a balanced approach.

4 Giving Feedback & Having Difficult Conversations

Many new leaders are uncomfortable giving corrective feedback, especially to former peers or strong personalities. Many would rather avoid it altogether. But it's far easier when they have a proven path to follow.

5 Coaching & Developing Others

A common shift is moving from doing the work yourself to growing capability in others. Emerging leaders love the GROW model. It's a way to understand and gives them a good coaching foundation.

6 Communicating Across Different Levels & Motivating People

Emerging leaders need to communicate up, down, and across the organisation. Most leaders overestimate their communication ability, yet rarely stop to ask why so many misunderstandings happen.



Target Audience

Emerging Leaders, Leaders, Senior Leaders



Duration

Available as a full-day or half-day course



Delivery

Available in-person at your organisation/venue, or virtual



Group Size

Recommended 4 to 10 participants



Resources

Participants receive certificate of completion & opt for free follow-up refresher course with original trainer

GET A QUICK QUOTE

Let us know if you'd like a free, no-obligation quote for your organisation



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